

# POLICY ON QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT OF "PST GROUP" JSC

**"Tradition is the achievement of the strong ones"**

The management of "PST GROUP" JSC together with its employees and workers has outlined the main objective of satisfying the requirements and expectations of our clients and stakeholders thanks to the continuous improvement of the quality of products and services rendered by us, assurance of occupational health and safety and engagement for environmental protection and the effective regulatory and other requirements that the organization decided to adhere to.

On the grounds of the realized responsibilities and the related obligations, "PST GROUP" JSC ensures the implementation of active and purposeful policy in conformity with the standards ISO 9001:2015; ISO 14001:2015 and OHSAS 18001:2007 in the following directions:

1. Maximum satisfaction of the requirements of our clients;
2. Binding with the responsibility for quality of the products being produced and services being rendered at all levels, from the Executive Director to the contractors;
3. Maintenance of mutually beneficial relations with the suppliers of commodities and services for improving both organizations' capacities of creating value;
4. Continuous quality improvement of the construction-repair refurbishment works being performed;
5. Development of personnel's skills and improvement of its competency, engagement and preparation for acting in emergencies;
6. Prevention and mitigation of the possible injuries, diseases related to wrecks and disasters via continuous improvement of the labour conditions, risk minimization for the personnel and the stakeholders;
7. Prevention of pollutions and minimization of all significant unfavourable environmental impacts thanks to the implementation of integrated environment management procedures.
8. Sustainable resources use and improvement of the output in view of environment.
9. Support and initiative during the joint operations with the government, the local authorities and nongovernmental organizations when it comes to developing and implementing the policy, rules and methods improving occupational health and safety and environment.
10. Continuous improvement of the Integrated management system developed within the organization.

The leading company principles when it comes to work quality are the following: leadership, flexibility, precision, competency, decision-making that is based on evidence, confidentiality and strict conformity with the statutory provisions and maintenance of good relations with the clients and stakeholders.

## DECLARATION

On behalf of the Management of "PST GROUP" JSC

I declare,

Personal undertaking with my participation and responsibility for the implementation of the announced Policy on quality, environmental and occupational health and safety management, on the conformity of all documents that regulate the manner of achieving high quality in the company business. I would like to confirm my interest in the condition of the production and construction-repair processes, on occupational health and safety and environmental engagement.

I understand the essential impact of my managerial decisions on the prosperity of "PST GROUP" JSC.

05.12.2016

Executive Director:

  
/Kamen Kichev/